

September 15, 2009

For Immediate Release:

MSI Mechanical Systems, Inc. received a Statement of Support from the National Guard and Reserve. Supportive employers are critical to maintaining the strength and readiness of our National Guard and Reserve units.

Employer Support of the Guard and Reserve (ESGR) is a Department of Defense agency whose mission is to gain and maintain employer support for Guard and Reserve service. ESGR fosters support, increased awareness of the law, and conflict resolution through informal mediation.

The Statement of Support confirms that MSI joins other employers who pledge:

- We fully recognize, honor and enforce the Uniformed Services Employment and Re-Employment Rights Act (USERRA).
- Our managers and supervisors will have the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We will continually recognize and support our country's service members and their families in peace, in crises and in war.

Brian Hooper, vice president of MSI, stated "It's the very least we can do to show our support of the men and women who serve in today's military forces. I feel as though it is my responsibility to help those who are currently serving. We are very happy to show our support".

MSI joins a cadre of Fortune 500 companies, state and federal agencies and thousands of America's employers in demonstrating support for our armed forces.



Photo Caption: Salem, NH – Mr. Brian Hooper, Vice President of MSI Mechanical Systems, Inc. (right) was presented an Employer Support of the Guard and Reserve (ESGR) Statement of Support. CSM (Ret) David Follansbee, an Employer Outreach Volunteer made the presentation at MSI's 10-12 Delaware Drive facility in Salem.

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